## HORSE POWERTRAIN

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## Horse Powertrain names six new executive leaders to drive innovation and operational excellence

Horse Powertrain Ltd today announced six strategic appointments to its Executive Management Team (EMT), expanding its leadership structure to drive forward the company's transformation strategy.

The new executives will report directly to CEO Matias Giannini, joining current EMT members CFO Lee Ma, CHRO Juan Ferrera, and Divisional CEOs Ruiping Wang and Patrice Haettel.

The appointments are:

- Clemence Auroy-Vernin, Chief Legal and Compliance Officer.
- Helene Carlson, Chief Communications and Public Affairs Officer.
- Ingo Scholten, Chief Technology Officer.
- Arnaud Fages, Chief Strategy & Partnerships Officer.
- Luca Stoppelli, Chief Purchasing Officer.
- Michael Fleiss, Chief Sales Officer.

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Clemence, Helene, Ingo, and Michael will also maintain their current responsibilities within their respective divisions at Horse Powertrain

"I am delighted to welcome these six leaders to Horse Powertrain's leadership team. Their diverse perspectives and experience will play a vital role as we accelerate our transformation toward becoming one unified global company. Together, we will drive innovation and operational excellence, ensuring we deliver value and reliability to our customers and stakeholders as we help push the industry's transition to net zero." said Matias Giannini, CEO of Horse Powertrain.

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About HORSE Powertrain Limited

HORSE Powertrain is a new global leader in powertrain solutions, with 19,000 employees on three continents. It partners with automotive OEMs worldwide to enable a faster transition to cleaner mobility. Each year, its subgroups, Horse and Aurobay, produce c. 5 million next-generation powertrain solutions, including engines, transmissions and hybrid systems. The company has 17 global plants and 5 R&D centres around the world, serving multiple OEMs including Renault Group, Geely Auto, Volvo Cars, Proton, Nissan and Mitsubishi Motors Company. HORSE Powertrain is headquartered in London, UK, and has €15 billion in yearly revenues.